

WAKA AMA NEW ZEALAND - JOB DESCRIPTION

JOB TITLE

Waka Ama New Zealand (WANZ) National Distance Coach

PURPOSE

- The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va'a Federation World Distance Championships

REPORTS TO

- Waka Ama NZ CEO and WANZ Performance Advisory Committee (PAC)

TENURE OF POSITION

- November 2024 (approx) - November 2025
- Pending a review after the 2025 campaign you will be reappointed for 2027 World Distance Championship

SPECIFIC DUTIES AND RESPONSIBILITIES

Key Tasks	Expected Results
Design and Implementation of Coaching Plan (including budget)	<ul style="list-style-type: none"> ● Provision of a Coaching Plan, including budget to be approved by WANZ Performance Advisory Committee ● The plan must include a detailed budget and an outline of how the budget will be achieved. ● The plan must include selection and coaching information for the lead up to and at the event ● The plan must comply with Waka Ama NZ selection criteria policy.
Athlete Development and Management	<ul style="list-style-type: none"> ● Provide adequate training programs (individualised where necessary) to meet the specific requirements of paddlers development and performance ● Advise and support individuals with training program ● Analyse team/squad and individual performance to further develop training programs ● Where external expertise is necessary - seek avenues to provide any additional support to athletes
Collaboration	<ul style="list-style-type: none"> ● Work with the other National Coaches wherever possible to enhance the likelihood of success for every team ● Where required seek out relevant information and knowledge to contribute to the athlete and coaches own development
Inclusion	<ul style="list-style-type: none"> ● Provide all athletes with the opportunity to be considered for national selection.
Communication	<ul style="list-style-type: none"> ● Ensure athletes and (where applicable) whānau are provided with clear, concise and timely information pertaining to all aspects of the campaign
Selection	<ul style="list-style-type: none"> ● Select paddlers that will perform and achieve success in a team. ● Provide a provisional selection report that outlines a sound rationale for provisional selection decisions, and present that to the PAC for approval prior to selection announcements
Reporting	<ul style="list-style-type: none"> ● Provide reporting to PAC and WANZ as required including a post campaign report

WAKA AMA NZ SUPPORT

WANZ will

- organise and cover travel and accommodation to the World Championship Event for the Coach and Manager
- contribute towards domestic travel for training camps may be made through the campaign budget
- appoint a manager in consultation with each Coach who can support the logistics of your campaign
- alongside Area Coordination team, support the coaches and managers
- provide a national uniform (race kit and travel kit) for the National Coach, Manager and Team members
- On the recommendation of each coach, and upon approval from the Performance Advisory Committee, will provide each selected paddler with a letter confirming their selection to represent New Zealand.
- contribute towards the selected paddler's costs.
- coordinate all travel and accommodation arrangements.
- provide administrative support across all campaigns.
- promote the National Coaches and teams to raise their profile in order to maximise potential sponsorship opportunities.
- coordinate a centralised fundraising hub across all national teams. Money raised through fundraising will go towards campaign costs

FOR MORE INFORMATION AND APPLICATION FORM

If you require further information, please contact lara@wakaama.co.nz

Applicants should apply in writing using the application form provided online here:

<https://forms.gle/cANcmckAyywrxvvt6> including a relevant CV, references. And covering letter.

Applications close 10th November 2024. Interviews will take place in the following two weeks 11- 25 November 2024.